



## *Our Value Statement:*

*Here at Abe's Place we will provide the highest quality food, beverage, and service to our customers for the best value.*

*We are confident, that by satisfying and exceeding our customers' expectations, our customers will continue to favor us with recommendations to others.*

Dear Applicant:

Welcome to Abe's Place Tap & Grill. Prior to completing the application for employment, please understand that we are serious about creating a productive working environment for our staff and maintaining the highest levels of quality, service and attention for our guests.

We want you to understand that we also believe in living our values, some of which are:

- We believe that good enough, isn't.
- We believe in doing business in a professional and orderly manner.
- We believe in honesty and integrity.
- We believe that only a happy and professional staff can give the level of personal service we demand.
- We believe in the ongoing training and development of our staff and see it as a worthy investment in the future of the company.
- We believe in providing legendary service – the unique and powerful sort of personal care and attention that our guests tell stories about.
- We believe that everyone is capable of being an A+ player.

If this feels like an environment for you, please fill out the application completely. If the question doesn't apply to you please mark the question with (N/A). Any incomplete application will not be eligible for review.

After filling out the application please bring it to a host, if time allows a manager will be by to talk to you, sometimes circumstances don't allow a full interview we practice a 2-manager interview process After the application has been reviewed and we would like to talk to you we will call you and set up a more in detail interview.

**We consider applicants for all positions without regard to race, color, religion, sex, national origin, age, disability, veteran status or any other legally protected status.**

# Application for Employment

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## ABOUT YOU

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First Name \_\_\_\_\_ Last Name \_\_\_\_\_

E-mail \_\_\_\_\_ Cell Phone (\_\_\_\_) \_\_\_\_\_

Street Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Do you have reliable transportation to meet any scheduled shift?  Yes  No

Can you read at a 6th grade level?  Yes  No

If you are under 18 and it is required, can you furnish a work permit?  Yes  No

If no, please explain: \_\_\_\_\_

Have you ever worked for us before? \_\_\_\_\_ If so, under what name? \_\_\_\_\_

Have dined with us before? \_\_\_\_\_ If so, how long ago? \_\_\_\_\_

Have you submitted an application here before?  Yes  No If yes, gives dates(s): \_\_\_\_\_

Do you have any friends or relatives working for us? \_\_\_\_\_ Who? \_\_\_\_\_

Have you been convicted within the last five years of an offense against the beverage laws of this state, the United States or any other states?  Yes  No

Have you been convicted within the last five years in this state, or any other state of the United States, of soliciting for prostitution, pandering, letting the premises for prostitution, keeping a disorderly place or illegally dealing in narcotics?  Yes  No

Have you been convicted within the last five years of any felony in this state or any other state of the United States?  Yes  No

If the answer is yes, please describe in full the criminal conviction (s), listing the nature of the offense (s) and your rehabilitation since the conviction (s) \_\_\_\_\_

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Are you able, at the time of employment, to submit verification of your legal right to work in the U.S.?  Yes  No  
(Verification and completion of Form I-9 must be submitted no later than three business days after date of hire.)

Can you perform all aspect of this job with reasonable accommodation?  Yes  No

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## ABOUT THE JOB

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For what position are you applying? \_\_\_\_\_ Salary Requirement: \$ \_\_\_\_\_ per \_\_\_\_\_

Would you accept another position? \_\_\_\_\_ If so, which one? \_\_\_\_\_

Which do you prefer?  Full time work  Part time work. If part time, how many hours per week? \_\_\_\_\_

Which will you accept?  Full time work  Part time work

When are you available to work full or part time?

<b>MON</b>	<b>TUE</b>	<b>WED</b>	<b>THU</b>	<b>FRI</b>	<b>SAT</b>	<b>SUN (Mandatory)</b>
<input type="checkbox"/> Lunch	<input type="checkbox"/> Lunch	<input type="checkbox"/> Lunch	<input type="checkbox"/> Lunch	<input type="checkbox"/> Lunch	<input type="checkbox"/> Lunch	<input type="checkbox"/> Lunch
<input type="checkbox"/> Dinner	<input type="checkbox"/> Dinner	<input type="checkbox"/> Dinner	<input type="checkbox"/> Dinner	<input type="checkbox"/> Dinner	<input type="checkbox"/> Dinner	<input type="checkbox"/> Dinner
<input type="checkbox"/> can work anytime	<input type="checkbox"/> Can work anytime	<input type="checkbox"/> can work anytime	<input type="checkbox"/> can work anytime	<input type="checkbox"/> can work anytime	<input type="checkbox"/> can work anytime	<input type="checkbox"/> can work anytime

Shift Starts: for lunch from about 10:45 am to about 4 or 6:00 pm. dinner from about 3, 4 or 5:00pm to 12 or 12:30am.

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## ABOUT YOUR WORK EXPERIENCE

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(PLEASE START WITH YOUR MOST RECENT POSITION)

1. Company \_\_\_\_\_ Phone (\_\_\_\_\_) \_\_\_\_\_  
2. Address \_\_\_\_\_ City/State/Zip \_\_\_\_\_  
Dates of Employment: From \_\_\_\_\_ To \_\_\_\_\_ Salary: Beginning \_\_\_\_\_ Ending \_\_\_\_\_  
Job Title \_\_\_\_\_ Supervisor's Name & Title \_\_\_\_\_  
Describe duties briefly: \_\_\_\_\_  
Specific reason for leaving: \_\_\_\_\_
2. Company: \_\_\_\_\_ Phone (\_\_\_\_\_) \_\_\_\_\_  
Address: \_\_\_\_\_ City/State/Zip \_\_\_\_\_  
Dates of Employment: From \_\_\_\_\_ To \_\_\_\_\_ Salary: Beginning \_\_\_\_\_ Ending \_\_\_\_\_  
Job Title: \_\_\_\_\_ Supervisor's Name & Title \_\_\_\_\_  
Describe duties briefly: \_\_\_\_\_  
Specific reason for leaving: \_\_\_\_\_
3. Company: \_\_\_\_\_ Phone (\_\_\_\_\_) \_\_\_\_\_  
Address: \_\_\_\_\_ City/State/Zip \_\_\_\_\_  
Dates of Employment: From \_\_\_\_\_ To \_\_\_\_\_ Salary: Beginning \_\_\_\_\_ Ending \_\_\_\_\_  
Job Title: \_\_\_\_\_ Supervisor's Name & Title \_\_\_\_\_  
Describe duties briefly: \_\_\_\_\_  
Specific reason for leaving: \_\_\_\_\_
4. Company: \_\_\_\_\_ Phone (\_\_\_\_\_) \_\_\_\_\_  
Address: \_\_\_\_\_ City/State/Zip \_\_\_\_\_  
Dates of Employment: From \_\_\_\_\_ To \_\_\_\_\_ Salary: Beginning \_\_\_\_\_ Ending \_\_\_\_\_  
Job Title: \_\_\_\_\_ Supervisor's Name & Title \_\_\_\_\_  
Describe duties briefly: \_\_\_\_\_  
Specific reason for leaving: \_\_\_\_\_

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## OTHER REFERENCES

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Please give the names of three additional work-related references that we may call. Please do not list relatives. Individuals with no prior work experience may list school- or volunteer- related references.

Name \_\_\_\_\_ Position \_\_\_\_\_ Phone (\_\_\_\_) \_\_\_\_\_

Name \_\_\_\_\_ Position \_\_\_\_\_ Phone (\_\_\_\_) \_\_\_\_\_

Name \_\_\_\_\_ Position \_\_\_\_\_ Phone (\_\_\_\_) \_\_\_\_\_

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## ABOUT YOUR EDUCATION

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HIGH SCHOOL \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Graduated? \_\_\_\_\_

No. Yrs. Completed \_\_\_\_\_ Major \_\_\_\_\_ Verification Phone (\_\_\_\_) \_\_\_\_\_

Other training programs completed: \_\_\_\_\_

Professional memberships and certifications: \_\_\_\_\_

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## OTHER COMMENTS

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Why would you be an excellent choice for this position?

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By signing this application, I give Abe's Place the right to contact and obtain information from all references, employers, schools, and to verify the accuracy of the information contained in this application I hereby authorize Abe's Place to conduct any investigation necessary concerning any part of my background related to the position I am seeking. I release all parties from any liability regarding the provision and use of such information. I understand that if I am hired, that I am free to resign at any time, with or without cause and without prior notice. Abe's Place reserves the same right to terminate my employment at any time, with or without cause and without prior notice, except as may be required by law. I also understand that neither this application nor any communication by a management representative is intended to create or does in fact create a contract of employment. I agree to conform to the rules and regulations of the company, and I understand that the company has complete discretion to modify such rules and regulations at any time, except that it will not modify its policy of employment at will. I certify the above information is complete and accurate to the best of my knowledge. I understand that misrepresentation or omission on my part of the facts in this application may result in immediate dismissal. This application is current for only 30 days. After this time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary to fill out a new application. I understand that incomplete or unsigned applications will not be considered and that any offer of employment is contingent upon proving my identity and documenting my right to work.

Print Name \_\_\_\_\_ Date \_\_\_\_\_